



Leader Training Program

Initial Optimism

Jumping In

Long Slide

Rock Bottom

Climbing Up

Success!

Change happens in stages for
people and organizations

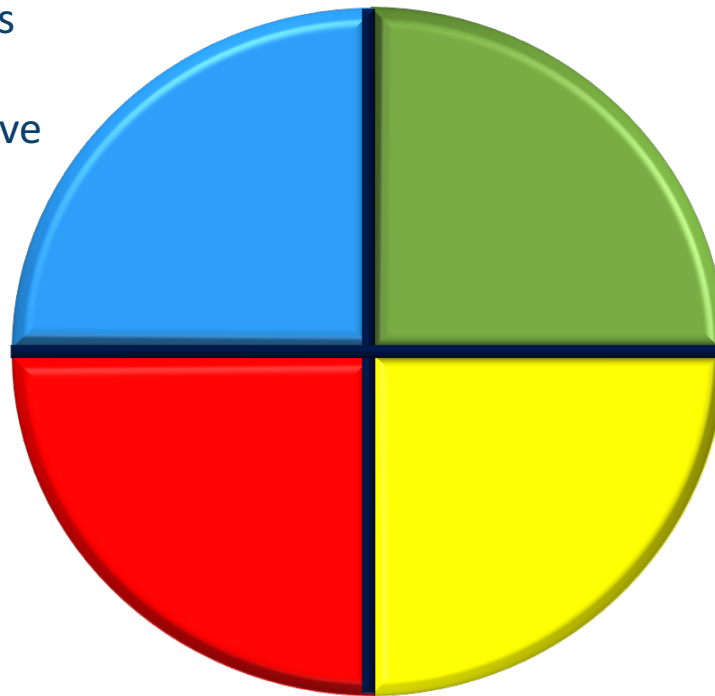
DANGER ZONE

Personal Styles

A person's style influences how they experience change

- Respectful
- Rule/ process oriented
- Logical, like the facts
- Works solo best
- Low risk, conservative
- Systematic
- Accurate & precise

- Independent
- Self assured
- Competitive
- Forthright
- Convincing
- Fast paced
- Likes to be in control



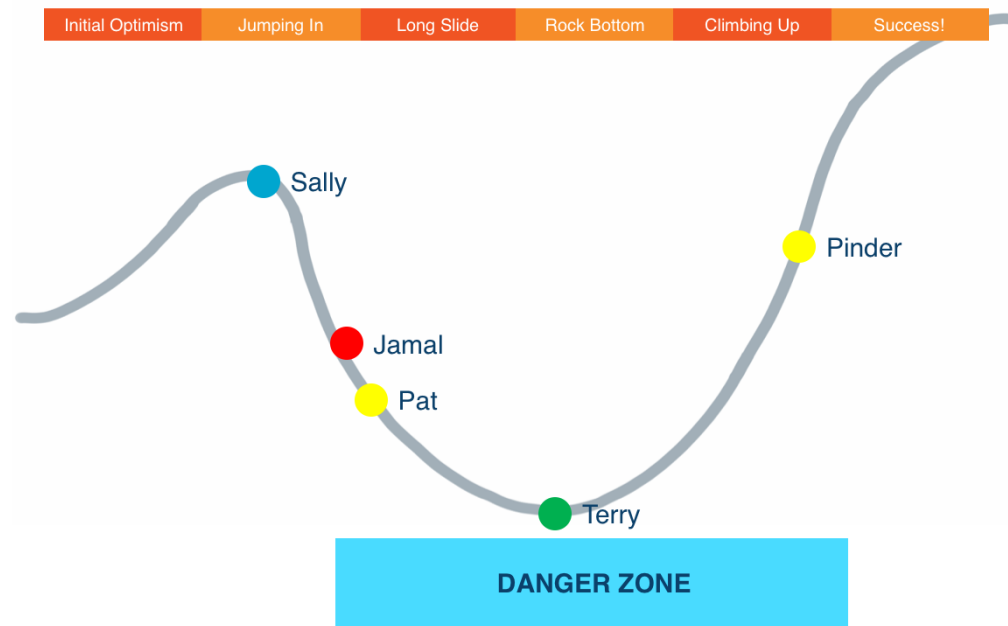
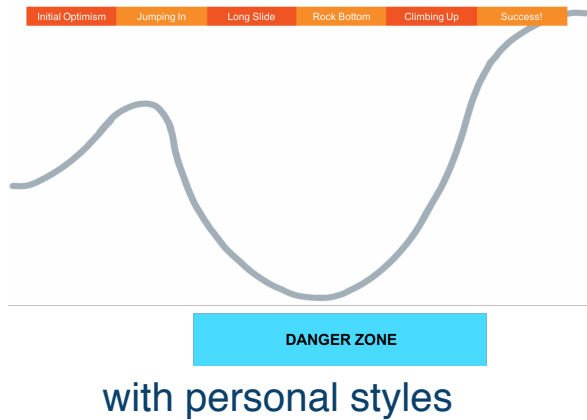
- Loyal
- Dependable
- Cautious
- Thinker
- Low key
- Like predictability
- Does not give up easily

- Up beat
- Expressive
- Influential
- Curious
- Creative, a free spirit
- Off hand, informal
- Friendly, likes people

The you~curve Method

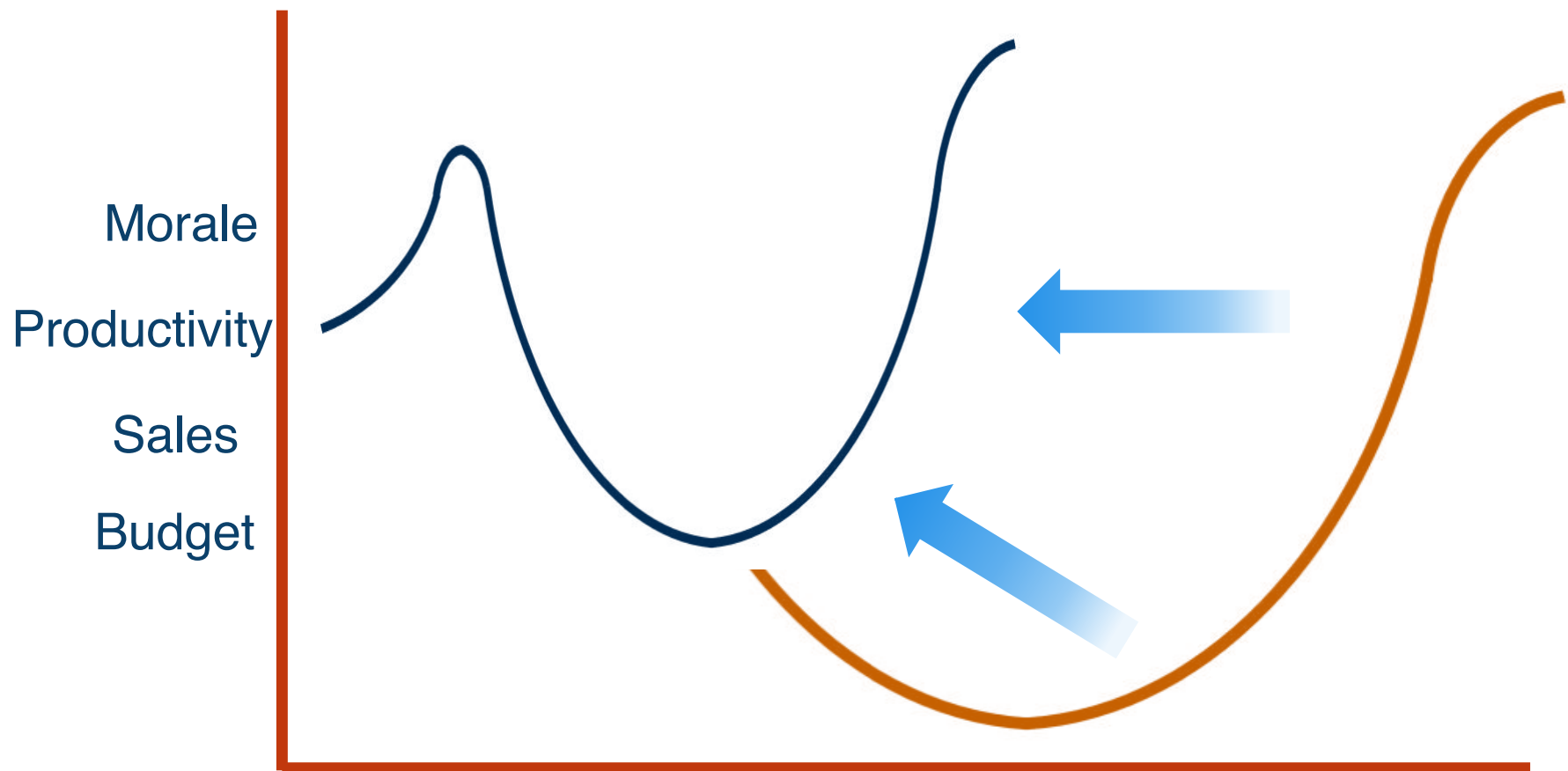
Bring together these two concepts in a practical way

Combine the process of change...



Your Role as a Leader

Compress the curve to reduce disruption and time to adoption



Leader Program Components



Instructor Led Learning

- 3 modules
- 60 – 90 mins each
- Classroom or webinar



On the Job Web Tools

- Coaching aids
- Role play videos
- Team tracking



1:1 Coaching

- Access to a certified consultant
- Extra help when needed
- Via email or phone

A simple and effective way to
coach your team, measure
progress and accountability





you~curve
Succeed with Change